

Thank you.



With our hearts full of gratitude for his service, all of us here at FCI Constructors, Inc. would like to announce that our President for the last 34 years, Ed Forsman, has retired. Ed has been a committed steward of FCI's core values of Trust, Hard Work, Honesty and Professionalism and under his leadership, FCI has grown into the successful company it is today. We thank Ed for his leadership in advancing FCI's mission and his steadfast dedication to giving back

to the communities in which we live and work.

With the retirement of Ed Forsman, the FCI Board of Directors is pleased to announce the appointment of Shane Haas, as President. Shane began his career with FCI in 1986 working through the ranks from Superintendent, Project Manager, Vice President of Grand Junction Operations and Executive Vice President in 2008. Shane's lifelong dedication to the construction industry, his strong work ethic and integrity has earned him the position of President following the retirement of Ed Forsman. "Ed Forsman is an exemplary mentor and leader and is to be commended for all that he has done not only for our company and our employees, but for the communities in which we live and work. Our company is positioned well for long-term sustainability thanks to Ed's leadership, the culture he helped develop, and the team we have assembled over the years here at FCI. It is both humbling and an honor to carry on the legacy created by the senior leadership team and all of the great employee owners and employees of the company. We remain committed to live the core values and founding principles that define FCI's great culture."

- Shane Haas, President, FCI Constructors, Inc.



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